



Report on Degree Progress and Placement
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The department takes placement and graduate success very seriously. We have compiled a database of all students having entered the PhD program since 1999, including their field, completion (or not) of the program, their initial job placement, and their current job placement as of the 2016-17 academic year. Here we give an overview of attrition, success, distribution by field, and placement results for our students. Note that it is comprehensive, fully transparent, and complete. We start with progress to degree, then look at placement.

Progress to degree

Beginning with the entering class of Fall 1999, we have had 250 students in the PhD program. Their distribution across entering years and subfields is described in Table 1.

Table 1. Entering year by subfield

Entering Year	American	Comparative	IR	Theory	Total
1999	10	7	4	1	22
2000	1	2	1	2	6
2001	4	4	2	0	10
2002	9	10	1	1	21
2003	4	4	2	2	12
2004	9	7	4	3	23
2005	4	5	2	4	15
2006	4	3	3	2	12
2007	5	4	0	1	10
2008	3	4	5	2	14
2009	4	3	1	1	9
2010	5	2	4	3	14
2011	4	4	4	3	15
2012	4	7	2	1	14
2013	5	4	4	1	14
2014	4	5	3	2	14
2015	2	5	3	2	12
2016	4	7	2	0	13
Total	85	87	47	31	250

Occasionally, someone gets their PhD very quickly, but on average it takes about six years. The median in each subfield is six years, five in American. Tables 2 and 3 focus on years to degree, by year entering the program, and by subfield.

Table 2. Years to degree by entering class

For Students Receiving a PhD, Years to the Degree												
Year Entering	3	4	5	6	7	8	9	Median	Total with PhD	Left w/o PhD	Currently Enrolled	Total
1999		2	5	5	2	3		6.0	17	5		22
2000				1			1	7.5	2	4		6
2001		1		3	2		1	6.0	7	3		10
2002		3	2	3	2	1		6.0	11	10		21
2003			2	2	2	2	1	7.0	9	3		12
2004	1			8	2	4	3	6.5	18	5		23
2005		2	2	2	2		1	6.0	9	6		15
2006		1	2	3	2	1		6.0	9	3		12
2007		1	4	1	1			5.0	7	3		10
2008	1	1	5	2	3			5.0	12	1	1	14
2009			3	5	1			6.0	9			9
2010			5	1				5.0	6	3	5	14
2011	1		3					3.0	4	6	5	15
2012		1						4.0	1	2	11	14
2013										1	13	14
2014										2	12	14
2015										1	11	12
2016											13	13
Total	3	12	33	36	19	11	7	6.0	121	58	71	250

Table 3. Years to degree, by subfield

For Students Receiving a PhD, Years to the Degree												
Subfield	3	4	5	6	7	8	9	Median	Total with PhD	Left w/o PhD	Currently Enrolled	Total
American		8	21	12	3	1	3	5.0	48	20	17	85
Comparative	1	2	7	13	11	4	3	6.0	41	15	31	87
IR	2	1	4	7	3	3	1	6.0	21	12	14	47
Theory		1	1	4	2	3		6.0	11	11	9	31
Total	3	12	33	36	19	11	7	6.0	121	58	71	250

Placement

Initial jobs in the first year when students leave the program are as follows. Note that 58 of 250 individuals have left the program without their degree, which is an attrition rate of 23 percent. Another 71 students are currently enrolled. This leaves 121 students having received their PhD.

Table 4 shows the initial job outcome. Note that a small number went to military or non-academic jobs (primarily in government or government-related positions); many got post docs or visiting professor positions, and 49 got tenure track jobs immediately on graduation.

Table 4. Initial placement outcomes, by subfield

Subfield	Left Program	Currently Enrolled	No Job	Military / Non Academic	Post-Doc	Non-Tenure Track	Tenure Track	Total
American	20	17	0	7	7	8	26	85
Comparative	15	31	1	1	15	11	13	87
IR	12	14	0	5	3	5	8	47
Theory	11	9	1	0	3	5	2	31
Total	58	71	2	13	28	29	49	250

Among the 121 students having gotten their PhD during the period of review, where are they today? Table 5 shows the Fall 2016 positions held by our students.

Table 5. Fall 2016 placement outcomes by subfield for those with PhD degrees

Subfield	Left Program	Currently Enrolled	No Job	Military / Non Academic	Post-Doc	Non-Tenure Track	Tenure Track	Tenured	Total
American			0	8	2	5	21	12	48
Comp			1	4	1	3	20	12	41
IR			0	6	1	1	11	2	21
Theory			1	1	1	3	3	2	11
Total			2	19	5	12	55	28	121

It is important to recognize that the academic job market is constantly dynamic. One's first job placement is often not permanent. Table 6 compares the initial job outcome for the student in the year when they got their PhD or took their first job, with their current, Fall 2016 job. To read this table, read across the rows. For example, there were 28 students whose first job was a post-doc. Of those, 17 are now on a tenure-track position, and 4 have already gotten tenure. Among those starting with a non-tenure-track position, most are now either tenured or on a tenure-track position.

Table 6. Initial placement compared to Fall 2016 placement

Initial Placement	Fall 2016 Placement								Total
	Left Program	Currently Enrolled	No Job	Military / Non Academic	Post-Doc	Non-Tenure Track	Tenure Track	Tenured Fall 2016	
Left Program	58								58
Currently Enrolled		71							71
No Job			2						2
Military / NonAcademic				12		1			13
Post-Doc				1	5	1	17	4	28
Non-Tenure Track				5		9	12	3	29
Tenure Track				1		1	26	21	49
Total	58	71	2	19	5	12	55	28	250

Often, it takes a few years for the academic job market to play out. So, Table 7 shows the placement results for all 121 students and separately for those 67 whose PhD dates from before 2012. By 2016, where were they?

Table 7. Current (Fall 2016) job outcomes, all students and students graduating before 2012

Outcome	All Students		PhD before 2012	
	N	%	N	%
No job recorded	2	2	0	0
Military / Government / Nonacademic	18	15	7	10
Post-Doctoral Fellowship	7	6	1	1
Non-Tenure-Track Academic Job	12	10	3	4
Tenure-Track Academic Job	54	45	28	42
Currently Tenured	28	23	28	42
N for PhDs	121	100	67	100

So, 84 percent of our PhD's from more than 4 years ago are either tenured or on the tenure track. About 10 percent have followed a non-academic track, and small numbers are in non-tenure-track academic positions.

Our students are currently teaching in a wide range of colleges and universities in the US, Latin America, and Europe, as listed in the pages following. Our web site gives a set of profiles of many of our PhD graduates. We encourage you to look at it. And be in touch if you have questions.

We pride ourselves on our graduate training and our colleagues work hard with each of their students. We work hard with our students throughout the program to ensure successful training and dissertation projects, and as they enter the job market we have a special on practice job talks, compilation of the academic or non-academic job dossier, coaching, and advice. The result, we think, is a very successful placement record in what remains nationally a challenging job market.

List of tenured, tenure track, and non-tenure track positions currently held

A. Tenured Positions currently held

Appalachian State University	SUNY-Buffalo
Aurora University	Texas A&M University
Cornell University	University of Iowa
Doane College	University of Colorado
Georgia State University	University of Georgia
Grand Valley State University	University of Glasgow
Lander University	University of Richmond
Lund University (Sweden)	University of Richmond
Maastricht University	University of South Carolina
Miami University of Ohio	University of Tennessee
Mount Holyoke College	University of Tennessee
Penn State	Villanova University
Pontificia Universidad Católica de Chile	Washington University in St. Louis- Law School
Stonehill College	Waterloo University (Canada)

B. Tenure-track positions currently held

American University	Syracuse University
Arizona State University	Trinity College Dublin
Auburn University at Montgomery	Tulane University
Binghamton University, SUNY	Universidad Catolica del Uruguay
Bucknell University	Universidad de Chile
Coastal Carolina University	University of Arizona
Colorado College	University of California, Davis
Davidson College	University of Exeter
Florida International University	University of Georgia
Hamilton College	University of Houston
High Point University	University of Iowa
Indiana University	University of Kansas
James Madison University	University of Maryland
Kansas State University	University of Massachusetts-Lowell
Missouri State University	University of Missouri-Kansas City
North Carolina Central University	University of Nevada-Reno
Ohio State University	University of New Mexico
Oklahoma State University	University of North Carolina-Charlotte
Penn State-Altoona	University of Notre Dame
Purdue University	University of Southern Mississippi
Radford University	University of the Pacific (SIS)
Sciences Po (Paris)	University of Virginia
Slippery Rock University	University of Wisconsin-La Crosse
St. Louis University	Yonsei University

C. Non-tenure track positions and post-docs currently held

Brown University
Colgate University
Dartmouth College
Duke University
Georgia Regents University-Augusta
Hamilton College
Indiana University Lilly Family School of
Philanthropy
Lund University (Sweden)
Max Planck Sciences Po Center
National University of Singapore

Rice University
Tulane University
UNC
United Nations University
University of Denver
University of Glasgow
University of Hawaii at Manoa
(Administrative)
University of Richmond
University of Nevada-Reno

D. Non-academic positions currently held

Bay Area Council
Carolina Day School
Cisco
John Pope Center
Korean Institute for Defense Analysis
Lawyer Metrics, LLC
Morningstar
NORC Center for Public Affairs Research
North Carolina General Assembly (Fiscal
Analyst)

North Carolina General Assembly (Fiscal
Analyst)
Novetta Solutions
Social Security Administration
State of Oregon Elections Office
The Rider-Pool Foundation
US Department of Commerce
US Dept. of Labor, Bureau of Labor
Statistics